

HIGHER EDUCATION LEADERSHIP SERIES

The Academic Affairs Success Framework

The Central Office
Workbook

WORKSHEET EXCERPT

Juline E. Mills, PhD.

A Four-Pillar Model for
Institutional Effectiveness in
Higher Education



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ACADEMIC AFFAIRS MISSION, VISION & VALUES STATEMENTS

WRITE THE DIVISION MISSION, VISION, AND GOALS BELOW

MISSION

VISION

VALUES

STRATEGIC CHECKPOINT:

How well does the Academic Affairs mission, vision, and values align with the institution's?

About the Author

Juline E. Mills, PhD is a higher education leader with more than two decades of experience in academic affairs, accreditation, and institutional strategy. She has served as a senior academic administrator guiding infrastructure, accreditation, curriculum, and student success initiatives. Her work has helped colleges and universities strengthen governance, ensure compliance, and build cultures of excellence that support both students and faculty.



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